



SUSTAINABILITY 2023

*Our sustainability strategy is to help generations of our stakeholders **Realize Life's Potential** by innovating products that improve lives and our planet, building the best team, and protecting our environment.*



Sustainability Report Highlights



Innovating Products That Improve Lives and Our Planet

\$1.7B INVESTED IN R&D IN 2022

DBS PRODUCT DEVELOPMENT

TOOLS PROMPT CONSIDERATION OF CUSTOMERS' SUSTAINABILITY NEEDS

DBS INNOVATION ENGINE

POWERING BREAKTHROUGH PRODUCT LAUNCHES



Building the Best Team

38% OF 2022 GLOBAL WORKFORCE WAS WOMEN

41% OF 2022 U.S. WORKFORCE WAS POC

71% OF 2022 U.S. NEW HIRES WERE DIVERSE (WOMEN AND/OR POC)

100% PAY EQUITY MAINTAINED IN THE U.S. (GENDER/RACE) & ACHIEVED GLOBALLY FOR WOMEN



Protecting Our Environment

TARGET TO REDUCE ABSOLUTE SCOPE 1 & 2 GHG EMISSIONS BY **50.4% IN 2032** VS. 2021

DECARBONIZATION DBS TOOLS

& PROCESSES TO DRIVE PROGRESS TOWARD 2032 GOAL

LAUNCHED TCFD-BASED **CLIMATE RISK/OPPORTUNITY** GLOBAL PROGRAM

“At the heart of everything we do at Danaher is our commitment to continuous improvement, and our sustainability program exemplifies this commitment.”

Rainer Blair
President and CEO
Danaher Corporation



Sustainable Supply Chain

ASSESSED & RATED SUPPLY CHAIN SUSTAINABILITY ACROSS **50%** OF 2022 **SUPPLIER SPEND**

To learn more about Danaher's sustainability program, visit danaher.com/sustainability