



# Sustainability 2024

Our sustainability strategy is to help generations of our stakeholders by innovating products that improve lives and our planet, building the best team, and protecting our environment.

“At the heart of everything we do at Danaher is our commitment to continuous improvement, and our sustainability program exemplifies this commitment.”

Rainer Blair  
President and CEO  
Danaher Corporation

## Report Highlights



Innovating Products That Improve Lives and Our Planet

**\$1.5B** invested in R&D in 2023

**DBS Product Development**

Tools prompt consideration of customers' sustainability needs

**DBS Innovation Engine**

Powering breakthrough product launches

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Building the Best Team

**40%** of 2023 global workforce was women

**42%** of 2023 U.S. workforce were People of Color (POC)

**68%** of 2023 U.S. new hires were women and/or POC

Total direct compensation **pay equity** maintained for women globally and racial and ethnic minorities in the U.S.

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Protecting Our Environment

Committed to set science-based GHG emission reduction targets in line with SBTi, including **net-zero by 2050**

Target to reduce absolute Scope 1 & 2 GHG emissions by

**50.4%** in 2032 vs. 2021

Launched annual, enterprise-wide TCFD-based **Climate Risk/Opportunity** assessment

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Sustainable Supply Chain

Assessed & rated supply chain sustainability across **75%** of 2023 supplier spend

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To learn more about Danaher's sustainability program, visit [danaher.com/sustainability](https://danaher.com/sustainability)